



# Strategic Plan Initiative

**HUMAN CAPITAL — F.2.b:** Ensure an inclusive work environment that promotes wellness, a sense of belonging, engagement and support.



**SUMMARY —** By promoting a culture of learning and well-being for each employee group, this initiative links to the Human Capital theme of the strategic plan, which supports the six priority student outcomes.

## COMPLETED:

- ✓ Develop Wellness Committee and meet regularly
- ✓ Create monthly wellness newsletter and website
- ✓ Offer personal safety classes
- ✓ Implement SmartHealth Workplace Wellness



## RESOURCES:

- Wellness website
- Wellness newsletter
- Personal safety classes flyer
- Strategic plan link

*“Staff well being supports spans all our schools and all our central office departments, in turn supporting each student.”*

## STUDENT IMPACT:

- Healthy staff are better equipped to support students
- When our staff learn as professionals, our students benefit
- We want our staff to thrive to help our students thrive

## STAFF IMPACT:

- There are more options and opportunities to make healthy life choices
- Staff can participate in healthy options together
- The safety class is amazing for personal awareness and protection

## QUESTIONS? PLEASE CONTACT:

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